

Sexual violence is a physical act of aggression that includes a sexual act or sexual purpose which involves the touching of another person's intimate parts, either above or underneath the other person's clothes, or forcing another to touch one's intimate parts, either above or underneath one's clothes. Intimate parts, as defined in Minnesota Status 1990, Section 609.341, includes the primary genital area, groin, inner thigh, buttocks, or breast of a human being. Sexual violence is a criminal activity. Sexual violence may include, but is not limited to:

- A. Touching, patting, grabbing, or pinching another person's intimate parts, either same sex or opposite sex.
- B. Coercing or forcing sexual touching on another;
- C. Coercing or forcing sexual intercourse on another;
- D. Threatening to force sexual touching or intercourse on another.

Racial violence is considered an act of aggression or assault upon another because of their religious beliefs.

Religious harassment consists of physical or verbal conduct which is related to an individual's religion when the conduct:

- A. Has the purpose or effect of creating an intimidating, hostile or offensive working or academic environment;
- B. Has the purpose or effect of substantially or unreasonably interfering with an individual's work or academic performance; or
- C. Otherwise adversely affects an individual's employment or academic opportunities.

Religious violence is considered an act of aggression or assault upon another because of their religious beliefs.

Hazing: General Statement of Policy:

1. No student, teacher, administrator, coach, volunteer, official or employee of a school shall plan, direct, encourage, aid or engage in hazing; 2. No teacher, administrator, coach, volunteer, official or employee of a school shall permit, condone or tolerate hazing; 3. Apparent permission or consent by a person being hazed does not lessen the prohibitions contained in this policy; 4. This policy applies to behavior that occurs on or off school property and during and after school hours; 5. A person who engages in an act that violates MSHSL policy or law in order to be initiated into or affiliated with a student organization shall be subject to discipline for that act; 6. The school district will act to investigate all complaints of hazing and will discipline or take appropriate action against any student, teacher, administrator, volunteer, official, or employee of the school district who is found to have violated this policy.

"Hazing" means committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose.

Assault -

- A. An act done with intent to cause fear in another of immediate bodily harm or death;
- B. The intentional infliction of or attempt to inflict bodily harm upon another; or
- C. The threat to do bodily harm to another with present ability to carry out the threat.

D. Penalty:

- 1. **First violation:** After confirmation of the first violation, the student shall lose eligibility for the next two (2) consecutive interscholastic contests or two (2) weeks of a season in which the student is a participant, whichever is greater. No exception is permitted for a student who becomes a participant in a treatment program.
- 2. **Second violation:** After confirmation of the second violation, the student shall lose eligibility for the next six (6) consecutive interscholastic contests in which the student is a participant. No exception is permitted for a student who becomes a participant in a treatment program.
- 3. **Third and Subsequent Violations:** After confirmation of the third or subsequent violations, the student shall lose eligibility for the next twelve (12) consecutive interscholastic contests in which the student is a participant if after the third or subsequent violations, the student has been assessed to be chemically dependent and the student on his/her own volition becomes a participant in a chemical dependency program or treatment program, then the student may be certified for reinstatement in MSHSL activities after a minimum period of six (6) weeks. Such certification must be issued by the director or a counselor of a chemical dependency treatment center.
- 4. **Denial Disqualification:** A student shall be disqualified from all interscholastic athletics for nine (9) additional weeks beyond the student's original period of ineligibility when the student denies violation of the rule, is allowed to participate and then is subsequently found guilty of the violation.