

496 SCHOOL EMPLOYEES CODE OF ETHICS

I. PURPOSE

The purpose of this policy is to ensure that District employees conduct the affairs of the District in accordance with law, District policy and high ethical standards.

II. GENERAL STATEMENT OF POLICY

The Superintendent and other District employees will conduct the affairs of the District in accordance with law and District policy. All activities of the District will be conducted in accordance with high standards of honesty and ethics. The District's business will be conducted transparently and openly, except where law otherwise requires. Executives and administrators will have a primary duty to provide timely and accurate information to the Board.

III. COMPLIANCE WITH HIGH LEGAL AND ETHICAL STANDARDS

The Superintendent and other District employees will conduct the affairs of the District in accordance with law, District policy and high ethical standards. Under supervision of the Superintendent, Executive Directors and other administrators will have a primary duty to the Board to provide timely and accurate information to the Board. Professionals retained by the Board, including the Board's auditor and attorneys, shall likewise have a primary duty to the Board to assure compliance with law and with high ethical standards. No contract or purported contract shall bind the District unless authorized and approved in accordance with law and within powers explicitly delegated to the Superintendent and designees.

***BOARD POLICY 496
St. Cloud Area School District 742
St. Cloud, Minnesota***

***Adopted: April 17, 2019
Reviewed/No Change: February 2021***