

## **ST. CLOUD PRINCIPALS ASSOCIATION 2023-2025**

We are pleased to report that we have a proposed settlement with the St. Cloud Principals Association. The proposed contract, if adopted, would represent a total settlement cost within the budgeting parameters established by the School Board for settlement with this group.

In considering and comparing the cost of settlement packages in our various bargaining and employee groups, it is important to note that costing percentages are composed of the sum of lane improvement, longevity, step improvement, salary schedule improvement, insurance and retirement contributions. Further, in addition to board authorized monies for contract settlement, employee groups may realign existing monies within their contract to achieve a tentative agreement.

The SCPA is a bargaining unit representing 29 Principals and Assistant Principals

---

### **Year One:**

- Steps for eligible principals
- Increase Salary Schedule by \$2,725 on all cells
- Increase Lane A on Salary Schedule by an Additional \$2,000

### **Year Two:**

- Steps for eligible principals
- Increase Salary Schedule by \$1,000 on all cells
- Eliminate Step 2
- Move Longevity Start to Year 6 from Year 7

---

**Total 2-Year Cost: 6.45%**

Scheduled for Board Approval: December 20, 2023