

SCEA

November 16, 2023

- SCEA introduced unfilled teacher absence guidelines proposed modifications
- SCEA introduced CMVA MOU language proposed modifications
 - Discussion around planning involved in first year of new courses and subsequent years
- Continued discussion on the SPED MOU
- Discussion related to additions to the academic grid
- Discussion around aligning the definition of the number of days in a year for probation, salary advancement, matching plan, hourly teachers, and seniority
- Financial discussion included a review of settlement history and settlements to date with all district bargaining units, financial allocation for additional time proposal, and thirty-year comparables from other districts in context to funding resources
- **District Offer:** Total Two-Year Cost 10.23%. In addition to steps, salary schedule improvement and an increase in the family insurance contribution, the district offer included adding 15 minutes additional duty time per day in year two in order to create 45-55 minutes per day at start or end of each day for teacher directed collaboration time - making the duty day 7.5 hours per day Monday-Friday and eliminating long Wednesdays. The additional time was added to the salary schedule prorata for an additional 3.45% increase on the salary schedule in year two on top of other proposed salary increases.
- **SCEA Second Offer:** Total Two-Year Cost 15.62%. In addition to steps, salary schedule improvement, increases in single and family insurance contributions and increases to longevity pay, the SCEA offer included four additional days in the work year in year two for professional development and teacher collaborative planning time. The additional days were added to the salary schedule prorata for an additional 2.16% on the salary schedule in year two on top of other salary increases.
- Next meeting November 21st, at 5:30, at SCEA Office to work through district time proposal

SCEA Bargaining

November 21, 2023

- SCEA canceled joint meeting in order to discuss additional time proposal with their team
- SCEA notified district it would file a petition for mediation
- Mediation scheduled for January 4, 2024