Para-educators
Bargaining Teams:
District: Tracy Bowe, Amy Skaalerud, Gary Ganje, Shane, Keating, Laurie Putnam,
Unit: Mark Junod, Kelly Sale,

July 20, 2023
• Introductions
• The Board Bargaining Principles were reviewed.
• An overview of the Board allocated bargaining budget was presented.
• A recap of the insurance renewal was reviewed.
• The updated insurance rates were presented.
• The Classification and Compensation Study was explained.
• The costing of the unit opening proposal was reviewed.
• The District presented the proposed draft contract.
• The costing of the District opening proposal was reviewed.
• Caucus
• The unit presented a second proposal.
• Caucus
• The costing of the second unit proposal was reviewed.
• The District presented language related to the District counter proposal.
• There was discussion around addressing wage compression.
• The costing of the District second proposal was reviewed.
• Tentative agreement