

Para-educators

Bargaining Teams:

District: Tracy Bowe, Amy Skaalerud, Gary Ganje, Shane, Keating, Laurie Putnam,

Unit: Mark Junod, Kelly Sale,

July 20, 2023

- Introductions
- The Board Bargaining Principles were reviewed.
- An overview of the Board allocated bargaining budget was presented.
- A recap of the insurance renewal was reviewed.
- The updated insurance rates were presented.
- The Classification and Compensation Study was explained.
- The costing of the unit opening proposal was reviewed.
- The District presented the proposed draft contract.
- The costing of the District opening proposal was reviewed.
- Caucus
- The unit presented a second proposal.
- Caucus
- The costing of the second unit proposal was reviewed.
- The District presented language related to the District counter proposal.
- There was discussion around addressing wage compression.
- The costing of the District second proposal was reviewed.
- Tentative agreement