

NUTRITIONAL SERVICES CONTRACT

2023-2025

We are pleased to report that we have a proposed settlement with the Nutritional Services Unit of School District 742. The proposed contract, if adopted, would represent a total settlement cost within the budgeting parameters established by the School Board for settlement with this employee group.

In considering and comparing the cost of settlement packages in our various bargaining and employee groups, it is important to note that costing percentages are composed of the sum of lane improvement, longevity, step improvement, salary schedule improvement, insurance and retirement contributions. Further, in addition to board authorized monies for contract settlement, employee groups may realign existing monies within their contract to achieve a tentative agreement.

This group represents 67.51 FTE and approximately 102 employees

Year One:

- Steps for step eligible employees
- 6.75% increase in hourly wages for all current employees (except Behavior Instruction Support Paraeducators who are new to this bargaining unit)
- 2.50% compression adjustment for lanes A & B
- 1.00% compression adjustment for lane C
- Eliminate Level 1 Certification Pay (\$.15 per hour) and add to base wages
- Increase in District Insurance Contribution to Single Plans (\$615/month)
- Increase Wellness Pay percentage to 80% of eligible hours
- Add Juneteenth Holiday for staff working during the summer session
- Revised severance plan to a years of service model
- New starting pay rates:
 - Kitchen Helpers \$16.01
 - Bakers/Facilitators \$17.03
 - 2nd Cooks \$19.05
 - Elem 1st Cooks \$20.05
 - Sr/Jr Hi 1st Cooks \$20.74

Year Two:

- Steps for step eligible employees
- 3.00% increase in hourly wages for all current employees
- New starting pay rates:
 - Kitchen Helpers \$16.49
 - Bakers/Facilitators \$17.54
 - 2nd Cooks \$19.62
 - Elem 1st Cooks \$20.65
 - Sr/Jr Hi 1st Cooks \$21.36

Total 2-Year Cost: 11.50%

Tentatively Scheduled for Board Approval: September 20, 2023