

## Custodians

July 15, 2019

- Bargaining teams were introduced:
  - District – Tracy Bowe, Amy Skaalerud, Gary Ganje, and Al Dahlgren
  - Custodians – Dean Fesenmaier, Brian Labuda, John Huls, Ty Reed, Julie Peabody, Steve Kortenbusch, Will Bentley
- Board bargaining principles were introduced
- Insurance MOU was reviewed
- Custodial unit presented bargaining priorities including:
  - Financial proposal
  - Fair share language
  - Health insurance
  - Severance
  - Overtime, building checks, Saturdays, temporary reassignments

July 15, 2019

- Tracy Bowe - Executive Director of Human Resources
- Amy Skaalerud - Executive Director of Business Services
- Gary Ganje - Executive Director of Operations
- Al Dahlgren - BOE representative (not in attendance)
- Dean Fesenmaier - Steward – Electrician
- Will Bentley - Business Rep
- John Huls - Grounds Keeper – Tech
- Ty Reed – Warehouse
- Brian Labuda - Steward - Engineer Discovery
- Julie Peabody - Custodian – Madison
- Steve Kortenbusch – Warehouse

October 15, 2019

- District financial authority was explained and reviewed
- Cost of unit proposal was reviewed
- District language proposal was introduced
- District financial proposal was introduced and costing explained
- Staffing model was introduced

October 29, 2019

- District proposed strike and line contract was reviewed
- District proposed financial proposal was reviewed
- Department restructuring grid was discussed
- Unit counter financial offer was costed and reviewed

November 22, 2019

- Department restructuring was reviewed and discussed
- District and unit financial proposals were reviewed
- Language proposals were discussed
- Tentative agreement