

STRATEGIC FOCUS AREAS

1. Positive Climate & Culture	2. Instruction That Produces Positive Outcomes	3. Program Evaluation & Resource Allocation	4. Career & Post-Secondary Education Options	5. Family & Community Engagement
Inspire a shared sense of community built on trust, collaboration, and safety.	Engage students through instruction that is rigorous, relevant, and focused on individual growth.	Educate stakeholders on the effectiveness of current programs in order to make informed adjustments and investments.	Prepare students with the knowledge and skills necessary to be successful for career, college and beyond.	Empower families and foster partnerships to support all students within and outside of our schools.
OBJECTIVE 1.1	OBJECTIVE 2.1	OBJECTIVE 3.1	OBJECTIVE 4.1	OBJECTIVE 5.1
Foster a safe and welcoming school climate and culture where students are supported to show up as their full selves and thrive as individual learners in a global society.	Eliminate barriers to learning among a racially, culturally and linguistically diverse population.	Maximize integration and alignment of initiatives and abandon those that do not contribute to the mission and strategic objectives.	Increase opportunities for students to envision their futures, explore careers and prepare for college.	Strengthen and expand family engagement and partnerships to support student success.
1.1a Integrate social-emotional learning and supports.	2.1a Ensure all instruction and programming are culturally relevant and engaging.	3.1a Implement a system for assessing the effectiveness of district programs and initiatives.	4.1a Provide career and work-skills related curriculum and instruction to all PK-12 students.	5.1a Create school-based connections that bring together families, educators and community.
1.1b Ensure every school and district facility is safe and welcoming.	2.1b Ensure all students have access to grade level standards.	3.1b Strategically allocate resources to support the programs and initiatives that best meet the needs of District 742 learners.	4.1b Ensure all 8-12th grade students have personal action plans that tie high school course enrollment to post-secondary goals.	5.1b Coordinate and maintain equitable and collaborative internal and external partnerships to foster trust.
1.1c Expand opportunities for student voice.	OBJECTIVE 2.2		4.1c Increase under-served students' access to advanced and trade-related courses.	OBJECTIVE 5.2
OBJECTIVE 1.2	Train and support staff members to meet the instructional needs of each student.		OBJECTIVE 4.2	Ensure equitable access to programs, initiatives and information for all families to successfully navigate our school system.
Foster a mission-driven culture where staff are supported to thrive and deliver exceptional outcomes.	2.2a Provide professional learning opportunities aligned with the adopted curriculum and learning needs of students.		4.2a Provide secondary students with the critical thinking, collaboration and communication skills necessary for successful careers.	5.2a Create systems and procedures to provide access and opportunity for all students and families.
1.2a Improve culture by using input from staff.	2.2b Maintain a systematic process to analyze all student needs based on data.		4.2b Engage higher education, business and community partners to create increased career and college opportunities for 6-12th grade students.	OBJECTIVE 5.3
1.2b Improve process for employee talent development.			4.2c Expand relevant, rigorous career related course offerings in grades 9-12.	Strengthen stakeholder engagement in district-level decisions.
1.2c Recruit and retain more employees who look like our students.			4.2c Increase opportunities to complete internships and earn college credits or certifications prior to high school graduation.	5.3a Create a District Advisory Committee to meet throughout the school year.

OUR MISSION

is to provide a safe and caring climate and culture in which we engage, inspire, educate, prepare and empower all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

CORE VALUES

We Believe:

Multiple and differing perspectives contribute to informed decision making and learning.

Everyone deserves equitable access to the highest quality of learning to maximize individual potential.

We all benefit when communities work together toward common goals.

Life-long learning is essential for individuals to shape and thrive in our global society.

The greatest level of individual success is achieved through shared ownership by the individual, families, schools and our communities.

STRATEGIC DELIMITERS

We will not continue nor adopt any program or service unless it aligns with and contributes to our core values and mission; let our differences distract us from our core values and mission; allow "old stories," perceptions, excuses or rhetoric to limit us or our core values and mission.