

Planning for Transformation

District 742's strategic plan was created using a model and process provided by Transformation Systems, Ltd., our planning consultants. The definition of strategic planning that guided us was "a process by which a human system discerns its core purpose, and designs the means to achieve that purpose." Below are the descriptions of each component included in the strategic plan model.



The strategic delimiters are self imposed limitations for the district. The strategic delimiters answer the question, "What must we refrain from doing?" The strategic delimiters detail those practices that the organization will not engage in, thereby allowing it to remain focused.

The mission is at the peak of the pyramid and outlines the core purpose of the district. The mission answers the question, "Who are we most concerned about serving and what is our reason for existing?" The mission, which reaches out for at least 10 years, drives the work of the district.

The strategic objectives are the measurable end results on the plan that the district has outlined to achieve in order to reach the mission. The strategic objectives answer the question, "For what system-wide outcomes will the district be held accountable?" The strategic objectives are quantifiable and will serve as evidence that the mission is being achieved.



The strategies are the means the district will pursue in order to achieve the strategic objectives. The strategies answer the question, "What must we do as a system to ensure the achievement of our strategic objectives, and ultimately, our mission?" Each strategy includes a set of results, which are implemented on an annual basis.

The core values are the base of the pyramid and set the foundation of the strategic plan. These values answer the question, "Who are we?" and identify the fundamental values of the district.