

Purpose

Social Emotional Supports

Equity Services

The Department of Equity Services is designed to develop, implement and evaluate all diversity and equity activities, programs and services districtwide in order to effectively support staff and students.

The department strives to ensure that all District 742 staff and students have access to an equitable and high quality education by addressing education, racial and ethnic disparities.

Equity Services' top priority is narrowing the achievement gap by creating equitable educational, social and emotional programs and opportunities that promote student and staff educational success.

Mentoring, Advising & Tutoring

Some students face difficult challenges in their lives. These challenges can often times create barriers to learning. Equity Services partners with schools to help these students by participating in social/emotional groups. These interactive groups are designed to help students make appropriate choices and build on skills they already have. The groups provide students with information that will:

- Build confidence
- Enhance academic performance
- Teach responsible decision-making
- Foster positive relationships
- Better understanding of cultural norms and school etiquette
- Create a deeper understanding of school culture



More Info

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St. Cloud Area School District 
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AVID

The AVID College Readiness System is a catalyst for developing a school culture that closes the achievement, expectation and opportunity gaps that many students face, as well as prepares all students for success in a global society.

Programs

Creating Opportunities to Empower

Equity Services develops, implements and evaluates specialized programming for underserved families and students.

- Advancement Via Individual Determination (AVID)
- Parents in Action (PIA)
- International Student Presenters Program
- Mentoring, Advising, Tutoring and Groups
- Stay Kool in School
- Young Scholars

Services

Providing Resources to Prepare and Educate

Equity Services plays a key role in ensuring our staff have the resources and skills necessary to provide underserved students with equitable educational opportunities.

- Interpreting and Translation Services
- Culturally and Linguistically Responsive Training (CLR)
- AMO Enterprise Student Leadership Training Series
- Bilingual Communications Support Specialists (BCSS)
- Educational Equity Outreach Coordinator (EEOC)
- American Indian Program Coordinator

Groups

Increasing Success Through Engagement

Equity Services brings people together to inspire new ideas and promote student growth.

- District Equity Leadership Team (DELT)
- Multi District Collaborative Council (MDCC)
- Latino, Somali and American Indian Parent Committees
- Culture and Climate Student Groups
- African American Girls Leadership Group
- MANUP Leadership Group
- Self Awareness Group

Parents in Action (PIA)

PIA is a program that educates parents on how to create a positive and lasting educational environment for their school-age children. Participating parents attend a series of seven facilitated meetings.

Led by trained program coordinators and facilitators, the program focuses on educating, empowering and inspiring parents to take an active role in their children's education. Parents learn how to encourage and enable their children to stay in school, improve their academic performance, develop healthy relationships with parents and teachers, and prepare for post-secondary education. PIA helps parents develop their skills and grasp the importance of their involvement at home, in school and in the community.

