Job Description: Dreamline Coach

Location: St. Cloud, Minnesota
Job Type: Full-Time, 8.5 hrs./day
Hours: Monday - Friday, some weekends
Job Category: Youth development
Program Activity: Education related

The Sanneh Foundation – Dreamline
Dreamline: Mentoring and tutoring underperforming students to re-engage with school so they can achieve academic goals and success in life.

The Sanneh Foundation (TSF) has several youth development programs, including Dreamline. Dreamline is grounded in the well-researched theory that students who develop powerful relationships with trusted adults begin to change attitudes toward school, themselves, and their future. In partnership with public schools in the Twin Cities area, Dreamline Coaches are intentionally engaging low-performing students by making deep and meaningful connections.

Program Goal: Improve academic performance and self-efficacy, classroom and school engagement, and school climate.

General Position Description
The Sanneh Foundation is hiring full-time Dreamline coaches to join a highly skilled youth development team. Dreamline coaches support disengaged/under-performing students with in-school academic support, afterschool homework help, and enrichment activities. Dreamline coaches build relationships with students and provide academic interventions and mentoring.

Job Responsibilities

Academic Support
● Support students who are on your focus list to build academic skills across core courses
● Lead specific intervention or support classes with small groups of students
● Utilize academic data to address needs of target students
● Advocate for students to academically to redo, improve, or revise assignments and/or tests

Mentoring: Socio-emotional and Behavior
● Build and maintain positive relationships with students, teachers, and other school staff
● Leverage student relationships to effectively de-escalate and resolve conflict
● Build student social skills to navigate adult relationships
● Help students navigate school and the school system

School Engagement: *Reconnect Students with School
● Create programming after school tailored to student interests
● Recruit students to participate in after-school enrichment programs and activities
● Provide opportunities for youth voice
● Encourage students to interact with, learn from, and teach across peer groups
● Engage students in a service-learning leadership project centered around school and social change
● Plan and implement program activities to develop leadership skills

**Dreamline Program responsibilities**

● Attend all scheduled classes, meetings, training, and one-on-one coaching sessions
● Collect required student data accurately and enter into the online data system weekly
● Attend Dreamline Orientation in August and professional development training throughout the school year
● Use data to inform intentional academic and mentoring interventions with students on your focus list
● Participate in The Sanneh Foundation events as required

**Preferred Qualifications**

**Education and Experience**

● High School diploma or GED
● B.A. or equivalent experience, preferably in youth development, education, counseling, sociology, psychology, or relevant fields preferred
● Coaching sports or teaching an extracurricular activity (dance, spoken word, stepping, etc.)

**Awareness**

● Lived or work experience with American Indian, urban and immigrant youth
● Knowledge of youth development concepts, frameworks, and theories
● Commitment to strengths and asset-based values in youth development work
● Familiarity with mentoring and tutoring strategies for racially and ethnically diverse students

**Abilities**

● Manage groups of students in and out of classroom settings
● Build meaningful relationships with and between students and staff
● Resolve conflict and help students practice conflict resolution skills
● Motivate and inspire students to take initiative and advance their academic endeavors
● Identify students’ individual learning style and develop strategies to be effective
● Accurately collect data to measure program impact and interventions
● Lead a group of students to develop and implement a social change project in their school

**Apply**

Please send a cover letter, résumé, and three professional references to Dreamline Program office at, dlresumes@thesannehfoundation.org

When writing your cover letter please consider the following questions:

1. Why do you want to serve with Dreamline?
2. What motivates you to do youth work?
3. What experiences have prepared you for service with American Indian, urban and immigrant youth targeting academic and behavioral needs?